

Integrated Skill Development Scheme (ISDS)

Introduction

The Government of India, Ministry of Textiles has nominated the Textiles Committee as **Resource Support Agency (RSA)** under the **Integrated Skill Development Scheme (ISDS)** of Government of India for providing resources in Textiles and Clothing (T&C) sector.

Objective of ISDS

Objective of the ISDS is to generate a skilled force and providing employment to the unemployed youths in the textile and clothing industry. Therefore the focus is on to **make a non-worker into a worker.**

List of Courses

RSA, in consultation with industry has developed and standardized 41 popular courses called RSA courses. The details of such courses are as below:

Sl. No	Segments	No of Modules
1	Spinning	8
2	Weaving	9
3	Knitting	2
4	Processing	12
5	Apparels & Made ups	10
6	Technical textiles	0
	Total	41

[Model Assessment Sheets For Mentioned Courses Follow the Link:](http://textilescommittee.nic.in/ISDS/forms)

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Scope of Assessment

It is estimated that about 11 lakh trainees will be imparted skill training under the ISDS during next two years. It is expected that there will be equal numbers of assessment among the above selected sectors of the textile industry during the period. It is also estimated that 60 to 70 per cent of assessment is in the area of Garment & Made-ups.

Eligibility Criteria for Assessors

The minimum eligibility criteria for an 'Assessor' shall be recognized Diploma or Degree in the field of Textiles and related subjects. The Assessor should have at least 3 years of experience in any one of the following fields like Spinning / Weaving / Knitting / Processing / Dyeing and Printing / Garmenting and made ups manufacturing and other textiles related subjects.

Know Your Assessor (KYA)

The Assessment Agencies need to forward the Know Your Assessor (KYA) form in the format given Annexure 3. The documents need to forward along with KYA are

- a. Passport size photograph (with white background, with 70 % face covered in Photo)
- b. Claim for educational qualification in the field of Textiles
- c. Copies of Experience certificates claimed
- d. Copy of Permanent Account Number (PAN)
- e. Copy of Adhaar Card
- f. The KYA shall have the specimen signature of Assessor.

g. The authorized representative of Agency shall put his/her signature with seal/stamp of office.

KYA, in original, Need to be forwarded to RSA along with the form 8 (Proposal for inclusion of assessors). Using all the relevant documents RSA will scrutiny the credentials (qualifications & experience) of an assessor. Assessment Agencies can undertake assessment using new assessors once they ensure that the relevant documents are reached RSA.

Assessment Process

The assessment in this scheme is consisting of following steps:

- a.** Demonstrating the **practical knowledge** on machinery and process
- b.** Orally demonstrating the **theoretical knowledge** on machinery, process and soft skill
- c.** Practically demonstrating the **proficiency of skill**

Certification

After a successful assessment, the AA will upload the assessment result of individual candidates in to MIS. Based on the data base submitted to MIS an auto generated certificate declaring a trainee as pass a particular course, can be downloaded. RSA will in due course issue a specially designed hard copy of certificate under the signature of the Head, Resource Support Agency.



Benchmarking Skills